

**MID-VALLEY SOUTHERN BAPTIST ASSOCIATION
CONSTITUTION AND BYLAWS**

BY-LAWS (Amended 3/10/2005)

ORGANIZATION

Mid-Valley Southern Baptist Association exists to assist partner congregations to effectively fulfill the Great Commission and Great Commandment. Mid-Valley has structured itself with five Priority Action Teams and two Committees to allow for quick response to needs and requests of the churches for assistance in their ministry.

The teams are:

- a. Mission Mobilization Team
- b. Healthy Church Team
- c. Leadership Development Team
- d. Need-based Ministries Team
- e. Fellowship / Network Team

The committees are:

- a. Administrative Committee
- b. Leadership/Membership Committee

ASSOCIATION COUNCIL

- a. The Association Council shall be composed of the officers of the Association, chairmen of standing committees, and Priority Action Team leaders. The Director of Association Missions shall serve as chairman of the council.
- b. The council shall be responsible for planning, correlating, and executing the program of the Association.
- c. The council shall serve as a long-range planning committee and shall recommend to the Executive Board future programs and activities and the election of leadership to promote and implement such programs.

PRIORITY ACTION TEAMS

Establishment of Priority Action Teams and their duties is the responsibility of the Executive Board. These teams shall be empowered to carry out the assignment given to them by the Executive Board or the Association.

Composition of Teams: Priority Action Teams shall include any individuals from cooperating churches who will serve at the point of their passion.

Term: The Term of office for the Priority Action Team Leaders is the Calendar Year. Should a Team Member become a detriment to the Team or to the Association, that person may be removed by a majority vote of the Team Members.

Guidelines/Protocols/Rules: Each Priority Action Team shall establish its own written procedural guidelines, protocols, and rules with the approval of the Director of Missions and the Association Council.

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STANDING COMMITTEES

Unless otherwise specified, all standing committees shall consist of (7) members who will serve three years with two members being elected each year and an additional member every third year. No member shall be eligible to succeed himself except when having served an un-expired term of less than two years. All committees shall make regular reports to the Executive Board.

ADMINISTRATIVE COMMITTEE

This committee shall see that provision is made for the Association Office, equipment and supplies, and recommend job descriptions, salaries, and personnel policies. This committee shall have the responsibility of employing and terminating employees of the Association except for the Director of Missions and the Director of Ministries and such other exceptions as provided for in the Constitution or By-Laws.

Further, this committee shall prepare with the assistance of the Association Council and present to the annual meeting of the Association the association budget. They shall promote the association budget among the churches. They shall give attention to departmental budgets and their condition. They shall confer with the churches concerning their gifts and the needs of the Association.

LEADERSHIP/MEMBERSHIP COMMITTEE

It shall be the duty of this committee to present to the fall meeting of the Association nominations for Moderator, Vice-Moderator, Corporate Secretary, standing committee members and chairmen, Priority Action Team leaders, and such other officers as prescribed in the by-laws or as directed by the Executive Board. It shall be the duty of the committee to present to the Executive Board nominations for such vacancies as they occur.

Further, this committee shall stand ready to counsel with leaders of any church wishing to affiliate with the Association and to offer suggestions relative to the preparations of credentials. In accordance with Article IX of the constitution they shall examine the credentials of such churches and make a report to the Association or Executive Board. This committee shall register the messengers to Association meetings and make recommendations concerning seating them to the Association.